



## KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers  
707 W. Acequia, Visalia, CA

**Wednesday October 23, 2024 {Regular Meeting}**

### OPEN MEETING AGENDA {4:00PM}

1. **CALL TO ORDER**
2. **APPROVAL OF AGENDA**
3. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
4. **APPROVAL OF THE CLOSED AGENDA – 4:01PM**  
**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.  
*Action Requested – Approval of the October 23, 2024, closed meeting agenda.*
5. **ADJOURN**

### CLOSED MEETING AGENDA {4:01PM}

1. **CALL TO ORDER**
2. **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**– Pursuant to Government Code 54956.9(d)(1).  
*Richard Salinas, Legal Counsel and Evelyn McEntire, Director of Risk Management*
  - A. Martinez (Santillian) v KDHCDC Case # VCU279163
  - B. Burns-Nunez v KDHCDC Case# VCU293109
  - C. Oney v KDHCDC Case # VCU293813
  - D. Parnell v Kaweah Health Case # VCU292139
  - E. Newport v KDHCDC Case # VCU295708
  - F. Vanni v KDHCDC Case # VCU299235

- G. M. Vasquez v KDHCD Case # VCU297964
- H. Borba v KDHCD Case # VCU301816
- I. Apkarian-Souza v KDHCD Case # VCU303650
- J. Pendleton v KDHCD Case #VCU305571
- K. Rhodes v. Kaweah Case #VCU306460
- L. Negrete v. Kaweah Case #VCU309437
- M. Garcia v. Kaweah Case #VCU310326 (Just served)
- N. LaRumbe-Torres v. Kaweah Case #VCU313564 (Just served)
- O. Cano v KDHCD Case #VCU300701

3. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – Significant exposure to litigation pursuant to Government Code 54956.9(d)(2) – 1 Case  
*Evelyn McEntire, Director of Risk Management and Rachele Berglund, Legal Counsel*
4. **QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.  
*Evelyn McEntire, Director of Risk Management*
5. **CREDENTIALING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Health and Safety Code 1461 and 32155.  
*Daniel Hightower, MD, Chief of Staff*
6. **QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.  
*Daniel Hightower, MD, Chief of Staff*
7. **APPROVAL OF THE CLOSED MEETING MINUTES** –From September 25, 2024, October 7, 2024, and October 10, 2024 closed meeting minutes.  
**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.  
*Action Requested – Approval of the September 25, 2024, October 7, and October 10, 2024, closed minutes.*
8. **ADJOURN**

## OPEN MEETING AGENDA {4:45PM}

1. **CALL TO ORDER**
2. **APPROVAL OF AGENDA**
3. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the

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*Mike Olmos – Zone I  
President*

*Lynn Havard Mirviss – Zone II  
Vice President*

*Dean Levitan, MD – Zone III  
Board Member*

*David Francis – Zone IV  
Secretary-Treasurer*

*Ambar Rodriguez – Zone V  
Board Member*

agenda and within the jurisdiction of the Board are requested to identify themselves at this time.

4. **CLOSED SESSION ACTION TAKEN** – Report on action(s) taken in closed session.
5. **OPEN MINUTES** – Request approval of the September 25, 2024, October 7, October 10, and October 17, 2024, open minutes.

**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

*Action Requested – Approval of the September 25, 2024, October 7, October 10, and October 17, 2024, open minutes.*

#### 6. **RECOGNITIONS**

6.1. Presentation of Resolution 2242 to Victor Madrigal in recognition as the Kaweah Health World Class Employee of the month – October 2024 – *Director Rodriguez*

7. **CREDENTIALS** - Medical Executive Committee requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the Medical Executive Committee be reviewed for approval.

*Daniel Hightower, MD, Chief of Staff*

**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

*Action Requested – Approval of the October 23, 2024, medical staff credentials report.*

8. **CHIEF OF STAFF REPORT** – Report relative to current Medical Staff events and issues.  
*Daniel Hightower, MD, Chief of Staff*

9. **CONSENT CALENDAR** - All matters under the Consent Calendar will be approved by one motion, unless a Board member requests separate action on a specific item.

**Public Participation** – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

*Action Requested – Approval of the October 23, 2024, Consent Calendar*

#### 9.1. **REPORTS**

- A. Physician Recruitment
- B. Strategic Plan
- C. Throughput
- D. Risk Management Quarterly Report
- E. Other Professional Service Reports:
  - E.1. Respiratory Services
  - E.2. Sleep Disorders Center

## 9.2. POLICIES

### A. Administrative Policies

A.1. AP87 – Sentinel Event and Adverse Event Response and Reporting. – Revised

### B. Human Resource Policies

B.1. HR.04 - Special Pay Practices. – Revised

B.2. HR.70 - Meal Periods, Rest Breaks and Breastfeeding, and/or Lactation Accommodation. – Revised

B.3. HR.216 - Progressive Discipline. - Revised

B.4. HR.236 - Computer and Communication Devices and Social Media Code of Conduct. - Revised

**10. ANNUAL AUDITED FINANCIAL STATEMENT** – Report to Board from Moss Adams relative to the annual audited financial statement for fiscal year 2024. - *Kaweah Health; Malinda Tupper, Chief Financial Officer, Jennifer Stockton, Director of Finance, Moss Adams; Brian Conner and John Feneis*

*Recommended Action: Approval of the 2024 Annual Audited Financial Statement.*

**11. STRATEGIC PLAN- PATIENT AND COMMUNITY EXPERIENCE-** Detailed review of Strategic Plan Initiative – *Keri Noeske, Chief Nursing Officer and Deborah Volosin, Director of Community Engagement*

**12. HEALTH EQUITY QUALITY REPORT-** Progress update on Kaweah Health’s health equity strategy; goals and actions to ensure equitable care to our patients and community. – *Sonia Duran-Aguilar, Director of Population Health and Ryan Gates, Chief Population Health Officer.*

**13. FINANCIALS** – Review of the most current fiscal year financial results.  
*Malinda Tupper – Chief Financial Officer*

## 14. REPORTS

**14.1. Chief Executive Officer Report** - Report on current events and issues.  
*Gary Herbst, Chief Executive Officer*

**14.2. Board President** - Report on current events and issues.  
*Mike Olmos, Board President*

*In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.*

*All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia,*

CA via phone 559-624-2330 or email: [kedavis@kawahhealth.org](mailto:kedavis@kawahhealth.org), or on the Kaweah Delta Health Care District web page <http://www.kawahhealth.org>.